

Program Name	Who the Program applies to	What courses are in the program
Allied Health Students	All Allied Health students who work within Bruyère Hospital programs	<ul style="list-style-type: none"> <li>• Accessible Client Service</li> <li>• Consent and Capacity: Life is Risky</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness for Workers</li> <li>• MEDITECH Navigation</li> <li>• Preventing Violence in the Workplace</li> <li>• Privacy Matters</li> <li>• Routine Practices</li> <li>• Violence Flagging</li> <li>• Workplace Hazardous Materials Information System</li> </ul>
Bruyère Nursing Student	All RN Students , PSN students, and RPN Students who work within Bruyère Hospital programs	<ul style="list-style-type: none"> <li>• AIDET at Bruyère</li> <li>• Emergency Codes</li> <li>• Falls Quiz</li> <li>• Least Restrain? Last Resort?</li> <li>• Patient/resident Falls, What you need to know!</li> </ul>
Bruyère Research Institute	All staff who work within BRI or Clinical Trials Unit	<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness</li> <li>• Routine Practices</li> <li>• Accessible client service</li> <li>• Information security</li> <li>• Preventing Violence in the workplace</li> <li>• Privacy Matters</li> <li>• AIDET</li> <li>• Preventing mistreatment of students</li> </ul>
Bruyère Research Institute Students	All students who work within BRI or Clinical Trials Unit	<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Routine Practices</li> <li>• Information security</li> <li>• Privacy Matters</li> </ul>
Bruyère Village	All staff who work within the Village	<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness</li> <li>• Routine Practices</li> <li>• Accessible client service</li> <li>• Information security</li> <li>• Preventing Violence in the workplace</li> <li>• Privacy Matters</li> <li>• AIDET</li> </ul>
Carrefour Santé Orléans		<ul style="list-style-type: none"> <li>• Carrefour Santé Orléans Module 1</li> <li>• Carrefour Santé Orléans Module 2</li> <li>• Carrefour Santé Orléans Module 3</li> </ul>
Connecting Ontario	Access given by the Privacy Department only	<ul style="list-style-type: none"> <li>• Privacy and Security Training for Connecting Ontario's EHR</li> </ul>
Corporate Hospital	All staff working within Hospital Programs (Clinical and non-clinical)	<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness</li> <li>• Routine Practices</li> <li>• Accessible client service</li> <li>• Preventing Violence in the workplace</li> <li>• Privacy Matters</li> <li>• Violence Flagging</li> <li>• AIDET</li> </ul>
Corporate Hospital AHP	<p><b>Any of the following Occupations:</b></p> <p>Occupational Therapist Physiotherapist Dietitian Rehab Assistant Social Worker MSW Speech/Lang Pathologist</p> <p><b>Exception:</b> Bruyere Academic Family Health Team AHP &amp; Outpatient clinics AHP</p>	<ul style="list-style-type: none"> <li>• Consent and Capacity: Life is Risky</li> <li>• Cytotoxic Medication Safety</li> <li>• Inpatient Clinical System Downtime</li> <li>• MEDITECH Navigation</li> <li>• Preventing Mistreatment of Students</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Corporate Hospital Nursing	<p><b>All RN, PSN, and RPNs who work within Bruyère Hospital programs</b></p> <p><b>Any of the following Occupations:</b></p> <p>Registered Nurse Registered Nurse W/W Registered Practical Nurse Registered Practical Nurse WW Resource Nurse 1 Resource Nurse 2 Practice support Nurse</p> <p><b>Exception:</b> Bruyere Academic Family Health Team RN/RPN &amp; Outpatient clinics RN/RPN</p>	<ul style="list-style-type: none"> <li>• Acudose-Rx Cabinet Training</li> <li>• Blood Transfusions</li> <li>• Certification CADD Solis Ambulatory Infusion Pump</li> <li>• Certification Enteral Feeding Pump</li> <li>• Certification I.V. Pump</li> <li>• Cytotoxic Medication Safety</li> <li>• Inpatient Clinical System Downtime</li> <li>• MEDITECH Navigation</li> <li>• Preventing Mistreatment of Students</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Corporate Hospital Nursing Orientation	<p><b>RN, PSN, and RPNs new hires who work within Bruyère Hospital programs</b></p> <p><b>Any of the following Occupations:</b></p> <p>Registered Nurse Registered Nurse W/W Registered Practical Nurse Registered Practical Nurse WW Resource Nurse 1 Resource Nurse 2 Practice support Nurse</p> <p><b>Exception:</b> Bruyere Academic Family Health Team RN/RPN &amp; Outpatient clinics RN/RPN</p>	<ul style="list-style-type: none"> <li>• Central Venous Access Devices</li> <li>• Delirium Assessment &amp; Management</li> <li>• Least Restraint Last Resort</li> <li>• Path to Home: Best Practices in Managing Care Transitions</li> <li>• Patient/Resident Falls, What you need to know!</li> <li>• Protected Code Blue</li> </ul>
Corporate Hospital PCA	All Personal Care Attendants who work within Bruyère Hospital programs	<ul style="list-style-type: none"> <li>• Cytotoxic Medication safety</li> <li>• Preventing Mistreatment of Students</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Corporate Long Term Care	All staff working within LTC (Clinical and non-clinical) (RSL,REB)	<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness</li> <li>• Routine Practices</li> <li>• Accessible client service</li> <li>• Information security</li> <li>• Preventing Violence in the workplace</li> <li>• Privacy Matters</li> <li>• LTC - Home Mission Statement –Residents Bill of Rights— Whistleblower Protection (LTC1)</li> <li>• LTC - Abuse Recognition and Prevention (LTC3)</li> <li>• LTC Code Yellow</li> <li>• LTC - Every Resident: Bills of Rights</li> </ul>
Corporate Long Term Care Nursing	<p><b>All RN, PSN, and RPNs who work within Long Term Care (RSL,REB)</b></p> <p><b>Any of the following Occupations:</b></p> <p>Registered Nurse RSL Registered Practical Nurse RSL</p>	<ul style="list-style-type: none"> <li>• LTC - Pleasurable dining (LTC2)</li> <li>• LTC - Restraints (LTC4)</li> <li>• LTC - Fall Prevention(LTC5)</li> <li>• LTC - Continence Care and Bowel Management (LTC6)</li> <li>• LTC - Safe Work Practices for Clinical Staff (LTC8)</li> <li>• LTC - Caring for Persons with Dementia (LTC9)</li> <li>• LTC - Good Documentation Principles (LTC10)</li> <li>• LTC - Managing Pain (LTC11)</li> <li>• Routine Practices Module 2-5</li> <li>• Cytotoxic Medication Safety</li> <li>• LTC focused rounding</li> <li>• Certification Enteral feeding pump</li> <li>• Preventing Mistreatment of Students</li> </ul>
Corporate Long Term Care PCA	All Personal Care Attendants who work within Long Term Care (RSL, REB)	<ul style="list-style-type: none"> <li>• LTC - Pleasurable dining (LTC2)</li> <li>• LTC - Restraints (LTC4)</li> <li>• LTC - Fall Prevention(LTC5)</li> <li>• LTC - Continence Care and Bowel Management (LTC6)</li> <li>• LTC - Safe Work Practices for Clinical Staff (LTC8)</li> <li>• LTC - Caring for Persons with Dementia (LTC9)</li> <li>• LTC - Managing Pain (LTC11)</li> <li>• Preventing Mistreatment of Students</li> <li>• Routine Practices Module 2-5</li> <li>• Cytotoxic Medication Safety</li> <li>• LTC focused rounding</li> </ul>
CPR	<p><b>Any of the following Occupations:</b></p> <p>Meal Helper Nurse Practitioner RSL Nurse Practitioner Occ Health Nurse Personal Care Attendant Personal Care Attendant RSL Practice Support Nurse Recreation therapist Reg Nurse Infection Prevention Registered Nurse Registered Nurse RSL Registered Nurse W/W Registered Practical Nurse Registered Practical Nurse RSL Registered Practical Nurse WW Resource Nurse 1,2 Technologist 2, 3, 4 Clinical Nurse Specialist</p>	<ul style="list-style-type: none"> <li>• CPR</li> </ul>
Decision Support	Decision Support staff	<ul style="list-style-type: none"> <li>• Inpatient Clinical System Downtime</li> <li>• MEDITECH Navigation</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Diagnostic Imaging	Diagnostic Imaging staff	<ul style="list-style-type: none"> <li>• Inpatient Clinical System Downtime</li> <li>• MEDITECH Navigation</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
EORLA	EORLA staff	<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness</li> <li>• Routine Practices</li> <li>• Accessible client service</li> <li>• Information security</li> <li>• Preventing Violence in the workplace</li> <li>• Privacy Matters</li> <li>• AIDET</li> <li>• Cytotoxic Medication Safety</li> <li>• Preventing Mistreatment of Students</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
EpicCare	Access given by the Privacy Department only	<ul style="list-style-type: none"> <li>• EpicCare Link Privacy and Security Training</li> </ul>
Family Medicine Clinic	All staff working within the Bruyère Academic Family Health Team	<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness</li> <li>• Routine Practices</li> <li>• Accessible client service</li> <li>• Information security</li> <li>• Preventing Violence in the workplace</li> <li>• Privacy Matters</li> <li>• AIDET</li> </ul>
Food Services	Food Services staff	<ul style="list-style-type: none"> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Food Services Long Term Care	Food Services staff in Long Term Care (RSL,REB)	<ul style="list-style-type: none"> <li>• LTC—Pleasurable dining (LTC2)</li> <li>• Routine Practices Module 2-5</li> </ul>
Food Services Orientation	Food Services new hires	<ul style="list-style-type: none"> <li>• LTC - Home Mission Statement –Residents Bill of Rights— Whistleblower Protection (LTC1)</li> <li>• LTC - Abuse Recognition and Prevention (LTC3)</li> </ul>
Food Services REB	<p><b>Any of the following Scheduling Units:</b></p> <p>Patient Food Services EB-S Patient Food Services REB-S Patient Food Services EB Dish</p> <p><b>Any of the following Positions:</b></p> <p>Coordinator Food Services-01 Manager Food Services-01 Coordinator Patient Menu -01 Supervisor Dietary-01, 02, 03 Diet Technician Relief-00</p>	<ul style="list-style-type: none"> <li>• LTC - Home Mission Statement –Residents Bill of Rights— Whistleblower Protection (LTC1)</li> <li>• LTC - Pleasurable dining (LTC2)</li> <li>• LTC - Abuse Recognition and Prevention (LTC3)</li> </ul>
Geriatric Psychiatry Community Services	All staff who work within Geriatric Psychiatry Community Services	<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness</li> <li>• Routine Practices</li> <li>• Accessible client service</li> <li>• Information security</li> <li>• Preventing Violence in the workplace</li> <li>• Privacy Matters</li> <li>• AIDET</li> </ul>
Housekeeping	All Housekeeping staff who work within Bruyère Hospital	<ul style="list-style-type: none"> <li>• Cytotoxic Medication Safety</li> <li>• Environmental Services</li> <li>• LTC1—Home Mission Statement –Residents Bill of Rights— Whistleblower Protection</li> <li>• LTC3—Abuse Recognition and Prevention</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Housekeeping Long Term Care	All Housekeeping staff who work within Long Term Care (RSL, REB)	<ul style="list-style-type: none"> <li>• Cytotoxic Medication Safety</li> <li>• Environmental Services</li> <li>• Routine Practices Module 2-5</li> </ul>
Infection Prevention and Control	Infection Prevention & Control staff	<ul style="list-style-type: none"> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Maintenance	<p><b>All Maintenance staff who work within Bruyère Hospital</b></p> <p><b>Any of these Cost centers:</b></p> <p>Plant Maintenance - EBH Plant Maintenance - SVH Plant Operation - EBH Plant Operation - SVH Plant Operation - Heating Plant EBH</p>	<ul style="list-style-type: none"> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Maintenance Long Term Care	<p><b>All Maintenance staff who work within Long Term Care (RSL, REB)</b></p> <p><b>Any of these Cost centers:</b></p> <p>Facilities Management Facilities Management - Building A Facilities Management - Building</p>	<ul style="list-style-type: none"> <li>• Routine Practices Module 2-5</li> </ul>
Meal Helper	All Meal Helper staff who work within Bruyère Hospital	<ul style="list-style-type: none"> <li>• Cytotoxic Medication Safety</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Nursing Clinical Instructor		<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness</li> <li>• Routine Practices</li> <li>• Accessible client service</li> <li>• Information security</li> <li>• Preventing Violence in the workplace</li> <li>• Privacy Matters</li> <li>• AIDET</li> <li>• Cytotoxic Medication Safety</li> <li>• Preventing Mistreatment of Students</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> <li>• Inpatient Clinical System Downtime</li> <li>• MEDITECH Navigation</li> </ul>
Pharmacy	All Pharmacy staff who work within Bruyère Hospital	<ul style="list-style-type: none"> <li>• Cytotoxic Medication Safety</li> <li>• Inpatient Clinical System Downtime</li> <li>• MEDITECH Navigation</li> <li>• Preventing Mistreatment of Students</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Pharmacy Students	All Pharmacy students staff who work within Bruyère Hospital	<ul style="list-style-type: none"> <li>• WHMIS</li> <li>• Preventing MSDS</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness</li> <li>• Routine Practices</li> </ul>
Physicians	All Physicians who work within Bruyère Continuing Care	<ul style="list-style-type: none"> <li>• Accessible Client Service</li> <li>• Emergency Codes</li> <li>• Health and Safety Awareness for Workers</li> <li>• Information Security</li> <li>• Preventing Violence in the Workplace</li> <li>• Privacy Matters</li> <li>• Routine Practices</li> <li>• Violence Flagging</li> <li>• Workplace Hazardous Materials Information System</li> </ul>
Porter	All Porter staff who work within Bruyère Hospital	<ul style="list-style-type: none"> <li>• Cytotoxic Medication Safety</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Therapeutic Support Services	All Therapeutic Support Services staff who work within Bruyère Hospital	<ul style="list-style-type: none"> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>
Therapeutic Support Services Long Term Care	All Therapeutic Support Services staff who work within Long Term Care (RSL, REB)	<ul style="list-style-type: none"> <li>• Routine Practices Module 2-5</li> </ul>
Unit Support Workers	Unit Support Workers staff who work within Bruyère Continuing Care	<ul style="list-style-type: none"> <li>• Cytotoxic Medication Safety</li> </ul>
Virtual General Orientation Evaluation	Survey for all new Hires	<ul style="list-style-type: none"> <li>• Virtual General Orientation Evaluation</li> </ul>
Ward Clerk	All Ward Clerk staff who work within Bruyère Hospital	<ul style="list-style-type: none"> <li>• Inpatient Clinical System Downtime</li> <li>• MEDITECH Navigation</li> <li>• Routine Practices Module 2-5</li> <li>• Violence Flagging</li> </ul>